CHINA'S GDPR:

(Personal Information Protection Law)

What you need to know to be prepared and become compliant

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Wikborg Rein Shanghai, 14 October 2021



Wikborg Rein

- Only *Nordic* law firm in China









A new way of thinking and a willingness to look at all angles of attack

Legal 500

345

Employees

23

Nationalities

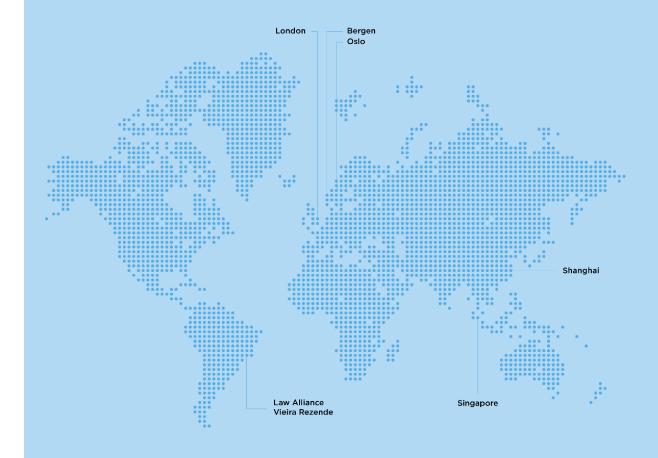
2002

Established in China

12

Chinese lawyers

WIKBORG REIN



Agenda

- 1. GDPR & PIPL video from our colleagues in Norway
- 2. PIPL: Overview
- 3. PIPL: Key issues
 - Consent
 - Cross-border transfer
- 4. PIPL: Practical implementation







PIPL: An overview



Applies to

From 1 November 2021 applies to any:

- A. Processing of personal information carried out **in China**
- B. Processing of personal information of any person in China carried out **outside of China** if the purpose is:
 - A. Provide a **product or service** to person in China;
 - B. Analyse or assess the behaviour of a person located in China; or
 - C. Any other circumstance as provided by law



Key features

- Establishes guiding principles for protection of personal information
- Creates legal rights for the individuals
- Consent is a corner-stone
- Risk-based approach, imposing heightened compliance obligations in specified high-risk scenarios:
 - Sensitive personal information
 - Large amount of information
 - Critical information infrastructure operators
 - · Cross-border transfer
- Processors become responsible

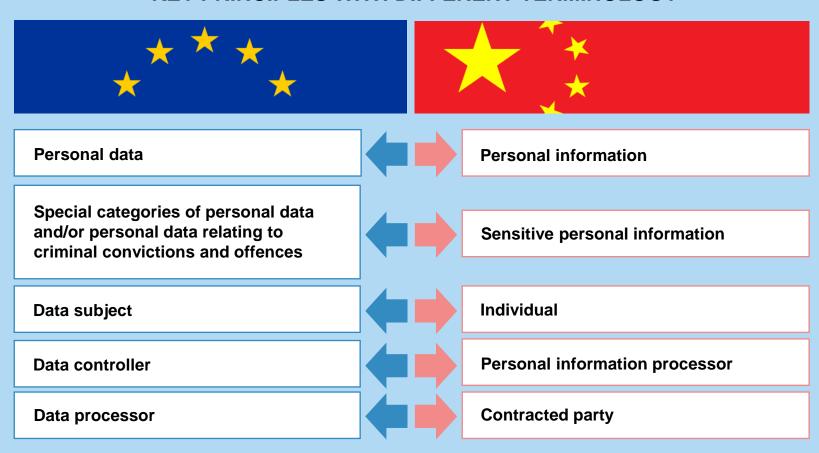


Sanctions

- Breach of PIPL can be sanctioned with:
 - Fines up to RMB 50 million; or
 - **5**% of the personal information processor's **turnover** the last year
- Other sanctions include the typical Chinese sanctions for breach of laws:
 - Revoking business license and permits
 - Rectifications
 - · Confiscations of gains, and
 - · Key personnel being held liable

PIPL: China's GDPR

KEY PRINCIPLES WITH DIFFERENT TERMINOLOGY



"Its all connected": PIPL and other existing Chinese laws

June 2017

Cyber Security Law

Collection, storage and use of personal information online

January 2021

Civil Code

Basic protection of privacy and personal information principles, incl. in tort protection

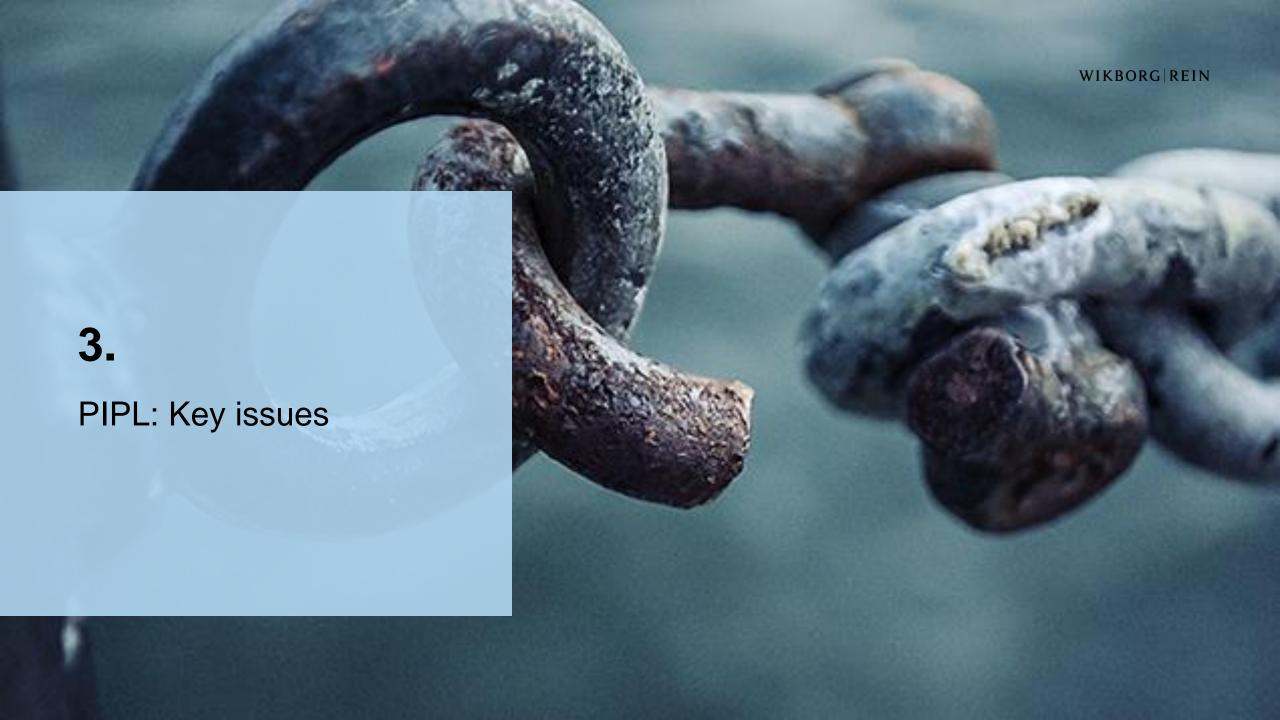
September 2021

Data Security Law

Data security protection, promotion of data development and utilization November 2021

PIPL

Jointly establish a broad regulatory governing structure for cybersecurity and data privacy protection in China



- "PERSONAL INFORMATION refers to any kind of information related to an identified or identifiable natural person as electronically or otherwise recorded, excluding information that has been anonymized"
- "PROCESSING of personal information includes the collection, storage, use, processing, transmission, provision, disclosure, and deletion of personal information."

- PIPL, article 4



Key issues to be aware of



GENERAL PRINCIPLES FOR PROCESSING (Art. 5)

- Must adhere to the principles of
 - lawfulness
 - legitimacy
- necessity
- · good faith
- Not to be misleading, fraudulent or coercive



PURPOSE AND SCOPE OF PROCESSING (Art. 6)

- For a specified, reasonable and direct purpose
- To be conducted in a way that has the least impact on personal rights and interests
- Minimum scope and not excessive of collection



PROCESSOR'S RESPONSIBILITIES AND STRUCTURE (Art. 9, 20, 21)

- Responsible for processing activities
- Must take necessary measures to ensure the security of the personal information
- Joint processors to agree on purpose and method as they are joint and several liable
- Entrusted processor requires supervising and compliance



LEGAL BASIS FOR PROCESSING PERSONAL INFORMATION (Art. 13)

- Personal consent unless:
 - Needed to conclude or perform contractual obligations; or
 - HR management employment policy, collective employment contract;
 - Personal information already disclosed by the individual or otherwise legally disclosed within a reasonable scope; or
 - Performance of legal duties, etc.



SEPARATE / EXPLICIT CONSENT REQUIRED FROM INDIVIDUALS (Art. 23, 25, 29, 39)

- Providing to a third party
- Disclosure to the public
- Use any personal image/ identification information other than maintaining public security
- Processing of sensitive personal information
- Cross-border transfer

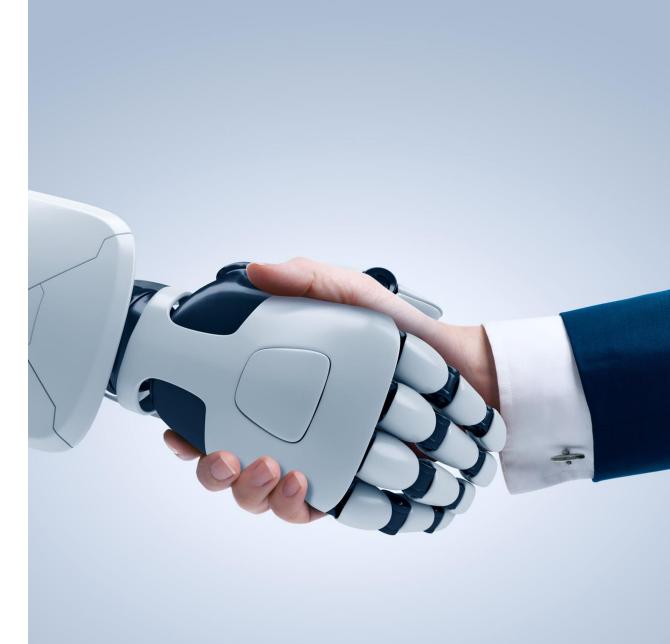


INDIVIDUALS' REQUEST TO EXERCISE THEIR RIGHTS (Art. 50)

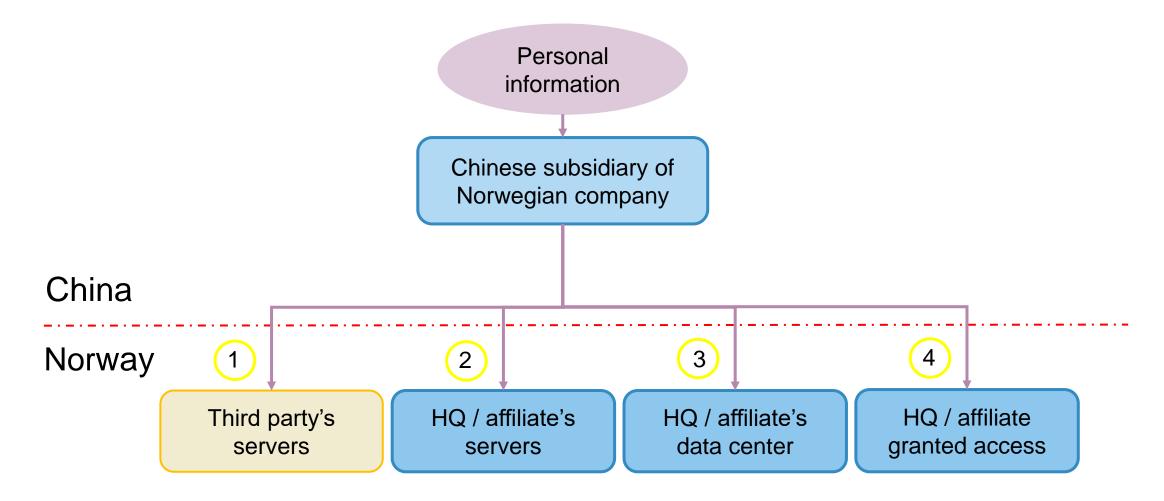
- The individuals have the right to request the processor to explain the processing of personal information rules to them
- The individuals can initiate lawsuit against processor if their request to exercise their rights is denied

Consent from the individual

- When consent from an individual is required as legal basis, the personal consent must be:
 - 1. Voluntary and explicit indication of intent; and
 - 2. Given by such individual on a fully informed basis
- Personal consent must be obtained again if there is any change to;
 - Purpose or method of processing; or
 - Type of personal information to be processed
- Unless the processing of personal information is necessary to provide the product/service, processors cannot refuse to provide the product/ service to the individual if consent is not obtained (or later withdrawn)



Cross-border transfer: Possible scenarios



Cross-border transfer: Legal basis

- Most processors must:
 - Perform personal information protection authentication by authorized agency; or
 - Enter into a standard contract with the overseas recipient to establish the rights and obligations of both parties

- CIIO (a special type of processor) and large platform processors must ensure:
 - Personal information collected or generated must be stored within China; unless
 - It is necessary to provide such information to an overseas recipient and a security assessment organized by the national cyberspace authority is approved

- All processors must always inform the individual of:
 - 1. Overseas recipient's name and contact information;
 - 2. Purpose and method for processing;
 - 3. Type of personal information involved; and
 - 4. The individual's way to exercise his/her rights provided for by law against the overseas recipient
- A separate consent must be obtained from the individual for cross-boarder transfer
- Overseas recipient must ensure to process personal information in compliance with PIPL



PIPL: Practical implementation

A processor's obligations within the organisation

| STAFFING AND ORGANIZATION | Officer | Appoint personal information protection officer (<i>if</i> the amount of personal information processed reaches a certain threshold) |
|--|----------------------------|--|
| | Local representative | Dedicated entity appointed as local representative within China responsible for personal information issues (for processor <i>outside</i> China) |
| INTERNAL ADMINISTRATIVE MEASURES | Internal systems | Develop internal management systems and operating rules for personal information processing |
| | Audits | Run regular personal information compliance audits |
| | Assessments | Conduct personal information protection impact assessments |
| SECURITY MEASURES | Information classification | Classify and implement personal information category management |
| | Technical measures | Adopt technical security measures, e.g. as encryption and de-identification |
| | Training | Access control and regular security education and training for employees |
| | Incident response | Formulate and implement personal information security incident response plans |

Main company functions to be reviewed

HR

- Revise policies related to collection and use of employees' personal information
- Update employee contracts and handbooks
- Manage personal information based on classification
- Conducting security training for employees on a regular basis

PIPL

IT

- Review cloud services and outsourcing agreements (e-mail, storage, CRM, social work network etc.)
- Assess where you store personal information
- Implement technical security measures (encryption, anonymize, etc.)
- Develop and implement emergency plans for security incidents

OPERATIONS

- Develop internal management system and operating procedures
- Determining access authorizations
- Review and update existing contracts
- Alter model contracts for new contracts
- Enter into agreements on processing (joint / entrusted processor)
- Do not transfer / give access to abroad before compliance is ensured

ALL AREAS: CONSENT

- Improve consent forms (websites, e-mails)
- Set up a mechanism for obtaining separate / explicit consent
- Revise privacy policy to incorporate other legal bases for personal information collection
- Assess ability to access, store, re-use, and delete personal information

Thank you!



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- Chambers and Partners

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